#### I Mina'Trentai Kuåttro Na Liheslaturan Guåhan APPOINTMENTS

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFFERED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0135	Anthony P. Chargualaf, Jr.	Member	Port Authority of Guam Board of Directors	2/8/19		Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response		2/20/19 3:00 p.m.	2/25/19 2:44 p.m.		



February 25, 2019

Honorable Tina Rose Muña Barnes Speaker I Mina'trentai Singko na Liheslaturan Guåhan 163 Chalan Santo Papa Hagåtña, Guam 96910

Via: Honorable Régine Biscoe Lee Chairperson, Committee on Rules

### Re: Committee Report on the Appointment of Anthony P. Chargualaf, Jr.

Håfa adai Speaker Barnes:

Transmitted herewith is the Committee Report on the appointment of <u>Anthony P. Chargualaf</u>, <u>Jr.</u> to serve as a <u>Member</u> of the <u>Port Authority of Guam Board of Directors</u> and which was referred to the <u>Committee on Economic Development</u>, <u>Agriculture</u>, <u>Maritime Transportation</u>, <u>Power and Energy Utilities</u>, <u>and Emergency Response</u>.

Committee votes are as follows:

6 To Confirm

To Not Confirm

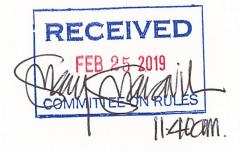
\_\_\_\_ To Report Out Only

To Abstain

\_\_\_\_ To Place in Inactive File

Si Yu'os ma'åse',

Clynton E. Ridgell



20

2

2: 44



# **COMMITTEE REPORT**

# Nomination of Anthony P. Chargualaf, Jr.

as a Member of the Port Authority of Guam Board of Directors to fill the unexpired term of Melanie Mendiola (July 1, 2017 – June 30, 2020).



February 25, 2019

### **MEMORANDUM**

- To: All Members Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response
- From: Senator Clynton E. Ridgell Committee Chairperson

### Subject: Committee Report on the Appointment of Anthony P. Chargualaf, Jr.

Transmitted herewith for your consideration is the Committee Report on the appointment of **Anthony P. Chargualaf, Jr.** to serve as a **Member** of the **Port Authority of Guam Board of Directors**.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet
- Related News Reports

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Si Yu'os ma'åse'!

Senator Amanda L. Shelton, Vice Chairperson

Speaker Tina Rose Muña Barnes, Member

Vice Speaker Telena Cruz Nelson, Member

Senator Kelly Marsh (Taitano), Ph.D., Member

Senator Sabina Flores Perez Member

Senator Clynton E. Ridgell

To:



## COMMITTEE ON RULES SENATOR RÉGINE BISCOE LEE, CHAIR

I MINA'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN 35™ GUAM LEGISLATURE Senator Joe S. San Agust Memb

> Senator Jose T. Terlaj Memb-

Senator Therese M. Terlaj Memb

Senator James C. Moyla Memb

Senator Mary Camacho Torre Member ar

February 13, 2019

# MEMO

### Rennae Meno

Clerk of the Legislature

Attorney Julian Aguon Legislative Legal Counsel

From: Senator Amanda L. Shelton Acting Chairperson, Committee on Rules

Re: Referral of Appointment

#### Buenas yan Håfa adai.

As Acting Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

Appointee:	Anthony P. Chargualaf, Jr.
Position:	Member, Port Authority of Guam Board of Directors
Term Length:	To fill the unexpired term of Melanie Mendiola (July 1, 2017 – June 30, 2020)

The appointee's nomination packet may be referenced in the Guam Legislature's website at <u>http://guamlegislature.com/35th mess comms.htm</u>. Please refer to the following document:

"35GL-19-0135 - Office of the Governor of Guam - Appointment and Supporting Documents for Anthony P. Chargualaf, Jr., Member, Port Authority of Guam Board of Directors."

Please ensure that the aforementioned appointment is referred to Senator Clynton E. Ridgell, Chairperson of the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response.

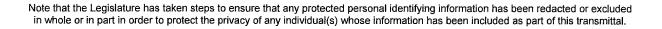
Thank you for your attention to this important matter.

Respectfully,

Shett

Senator Amanda L. Shelton Acting Chairperson, Committee on Rules







February 8, 2019

Honorable Tina Muna Barnes Speaker *I Mina'trentai Singko Na Liheslaturan Guåhan* Guam Congress Building 163 Chalan Santo Papa Hagatna, Guam 96932

3561-19-0135 Speaker Tina Rose Muña Barnes

2019 FEB - 8 FM 4: 1

FEB 0 8 2019 **Received By** 

**RE:** Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

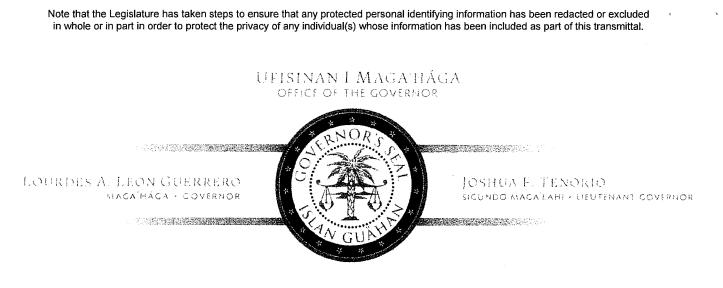
TERM LENGTH:	To fill the unexpired term of Melanie Mendiola (July 1, 2017 – June 30, 2020)
POSITION:	Member, Port Authority of Guam Board of Directors
APPOINTEE:	Anthony P. Chargualaf, Jr.

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

Lou 19

**LOURDES A. LEON GUERRERO** *I Maga'hågan Guåhan* Governor of Guam



February 8, 2019

Anthony P. Chargualaf, Jr.

Dear Mr. Chargualaf:

Pursuant to my authority under 12 GCA § 10103, I am appointing you to serve as a

#### MEMBER, PORT AUTHORITY OF GUAM BOARD OF DIRECTORS (To fill the unexpired term of Melanie Mendiola; July 1, 2017 – June 30, 2020)

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guahån*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

**LOURDES A. LEON GUERRERO** *I Maga'hågan Guåhan* Governor of Guam

RICARDO F BORDALLO GOU RAOR S COMPLEX - HAGÁTKA, GUAM 96910 P.O. BOX 2950 - HAGÁTÝA, GUAM 96940 671.072,8951 - 671.072,8952/6



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO Governor



JOSHUA F. TENORIO Lieutenant Governor

### OFFICE OF THE GOVERNOR OF GUAM Nomination and Appointment Information Sheet

The following information is required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

# NOMINEE INFORMATION

Läst Name	First Nam	е			Middle Initial
Mailing Address	l l			yn mae ffeloe de en y r'e e off ffenig daene de Bryslanderfer	Apartment/Unit #
City	State			Zip Co	ode
Phone	E-mail Address				
Position to which Appointment is Ma	de				
Member, Board of Directors, Port A	uthority of Guam				
Are you a citizen of the United States	?	Yes 🗸	No 🗌		
If no, are you authorized to work in t	he United States?	Yes 🗌	No 🗖		

#### **EDUCATION**

SCHOOL (Name, City and :	State) DATES OF ATTENDANCI	E TYPE OF DEGREE	YEAR EARNED
<b>High School</b> Inarajan High School Inarajan, Guam		High School Diploma	1985
College			1999 (F. 1997) - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 1997 - 19
Graduate School			- ya dina kata mana kata kata na kata kata na kata kata
Other Degree	- 		
and the second			

PAGE 1 OF 7

Doc. No. 35GL-19-0135.

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#### **EMPLOYMENT HISTORY**

Name of Present/Last Employer and Mailing Address Guam Waterworks Authority P.O. Box 3010 Hagatna, Guam 96932

**Previous Employer and Mailing Address** Guam Waterworks Authority Government of Guam

**Previous Employer and Mailing Address** Guam Waterworks Authority Government of Guam

**Previous Employer and Mailing Address** Guam Waterworks Authority Government of Guam

**Previous Employer and Mailing Address** Guam Waterworks Authority Government of Guam *Position Title* Operations & Maintenance Manager ,

Dates Held 3/2012 - 4/2018

*Position Title* Water Construction Maint Superintendent

Dates Held 12/2010 - 3/2012

*Position Title* Water/Sewer Maintenance Supervisor

*Dates Held* 5/2008 - 12/2010

*Position Title* Asst. GM, Collection & Distribution

Dates Held 2/2004 - 5/2008

*Position Title* Asst Wastewater Manager

Dates Held 9/2003 - 2/2004

#### PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name Guam Waterworks Authority

Address

Position Title Wastewater Plant Superintendent

Phone No.

Dates Held 3/2001 - 9/2003

Agency or Department Name Guam Waterworks Authority

Address

*Position Title* Sewer Plant Supervisor

Phone No.

Dates Held 6/2000 - 3/2001

PAGE 2 OF 7

Doc. No. 35GL-19-0135.

#### PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM) Agency or Department Name Position Title

Address		Phone No.	Dates Held
Agency or Depo	artment Name	Position Title	
Address		Phone No.	Dates Held
TRAINING IN	STITUTE/SEMINARS/ON-TH	E-JOB TRAINING	DATE
	Leadership Skills for Man		2010
	Advanced Excel -	UOG	2010
Leadership	Seminar for Pacific Island	Water Managers, Hawaii	2004

### Incident Response to Terrorist Bombings Awareness Training, NM 2004

#### AWARDS

#### List all educational, professional, civic awards, and recognition for public service:

Certified Public Manager - Arizona State University, Bob Ramsey Executive Education, Oct 2014 Certificate of Appreciation, JFK High School Career Day, 2014 Manager of the Year, Large Dept/Agency (GWA), MagPro 2013 Merit Cup of Excellence Leader Award, MagPro 2013 Supervisor of the Year, MagPro 2012 GWA Quality Customer Service Award, 2012 GEPA Board Certification, Water Distribution System Operator Level IV & Wastewater Collection Systems Operator Level IV Water & Wastewater Leadership Center, University of North Carolina @ Chapel Hill, 2006

#### PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

PAGE 3 OF 7

#### **COMMUNITY / CIVIC INVOLVEMENT**

#### List organizations, activities participated in, and offices held:

GWA Liberation Day Committee GWA Labor Day Committee GWA Christmas Committee Parent volunteer for ND High School Girls VB team Parent volunteer for ND High School Girls Basketball team Parent volunteer for AOLG Girl's Basketball team Extraordinary Minister, St. Joseph Church, Inarajan Head Coach, Inarajan Middle School Basketball Head Coach, ND Basketball team (

#### PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:

#### **MILITARY SERVICE (Please attach Form DD-214)**

BRANCH	DATES OF SERVICE	RANK AT DISCHARGE	TYPE OF DISCHARGE
		DISCHAROL	

#### **OTHER INFORMATION**

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes 🗌	No 🔽	If so, please specify in detail:
-------	------	----------------------------------

Address of the Court: \_\_\_\_\_\_

Date(s) of Conviction: \_\_\_\_\_

Specific Infraction Committed: \_\_\_\_\_

# (2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes No 🔽 If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes No 🗸

(4) Have you ever been confined to a mental institution for any reason?

Yes No If so, please specify in why the appointing authority believes you that you are

not suffering from any mental illness or affliction:

PAGE 5 OF 7

Doc. No. 35GL-19-0135.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO Governor



JOSHUA F. TENORIO Lieutenant Governor

### **OFFICE OF THE GOVERNOR OF GUAM**

### **Statement of Financial Interests**

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero Governor of Guam Ricardo J. Bordallo Governor's Complex Adelup, Guam 96910

### FROM: Anthony P. Chargualaf, Jr.

✓ I have no financial interest in any business

I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTERES	TYPE AND AMOUNT OF INTEREST
	n an ann an Anna an Ann An Anna an Anna
AA	2/5/19
Signature	Date

PAGE 6 OF 7

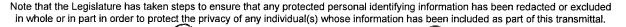
Doc. No. 35GL-19-0135.

#### **AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Nervel Print Name and Signature Date





Government of Guam GUAM POLICE DEPARTMENT RECORDS & IDENTIFICATION SECTION P.O. Box 23909 Guam Main Facility, Guam 96921



December 14, 2018

### SUBJECT: CRIMINAL HISTORY RECORD

NAME: Anthony Paulino CHARGUALAF JR

DATE OF BIRTH:

FINGERPRINT #:

The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

The absence of an original GUAM POLICE seal invalidates this police clearance.

By Direction: dcp

JOSEPH I. CRUZ CHIEF OF POLICE Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



## SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449 Fax (671) 472-2856

DANIELLE T. ROSETE Clerk of Court

### Name: ANTHONY PAULINO CHARGUALAF JR

SS#:

ID#

Date of Birth:

## **CERTIFICATE OF SEARCH**

**Civil Cases:** 

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

#### **Criminal Cases:**

A.	$\bowtie$	No Case Found	A.	[]	No Case Found
B.	1.	Criminal Case No.	В.	1.	Civil Case No.
	2.	Criminal Case No.		2.	Civil Case No.
	3.	Criminal Case No.		3.	Civil Case No.
	4.	Criminal Case No.		4.	Civil Case No.
	5.	Criminal Case No.		5.	Civil Case No.
	Crimin	al Record: Page 1 of 1		Civil R	ecord: Page 1 of 1

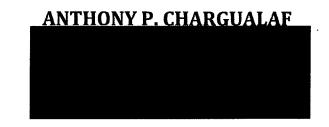
Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 12/14/2018



The absence of an original Court Seal invalidates this document

**DANIELLE T. ROSETE** Clerk of Court T. GUERA BY: RERO II puty Clerk Prepared By: PTGI



## **GUAM WATERWORKS AUTHORITY**

# **Operations and Maintenance Manager**

Mar. 26, 2012 – Apr. 13,

2018

Sa,

- Plan and direct work in the construction and maintenance of potable water systems to achieve short and long term GWA wide goals, objectives, and work standards within areas of accountability and ensure compliance with all Guam and federal rules and regulations concerning the operation of such systems.
- > Direct and monitor the development of assigned programs operating and capital improvement budgets.
- > Plan, organize and control work methods of superintendents, supervisors and system managers in establishing performance requirements and personal development targets to ensure services comply with the policies and strategic direction set by the General Manager and all applicable laws and regulations.
- > Participate in assessment improvement of GWA's system, community and customer needs and ensure priorities are focused on meeting those needs with high quality service consistent with GWA's mission.
- > Direct and coordinate the preparation of reports and recommendations regarding programs and projects.
- > Manage the water and wastewater construction and maintenance programs.
- > Recommend and implement changes in policies, procedures, materials and equipment to enhance program effectiveness.
- > Make decisions in accordance with relevant laws, policies, procedures and other program guidelines.
- > Advise the General Manager on issues pertaining to projects, negotiations with contractors and vendors and other public agencies.

#### Water Construction Maintenance Superintendent Dec. 09, 2010- Mar. 25, 2012

- > Plan and direct work in the construction and maintenance of potable water lines, trunk lines, pressure pipes and related systems.
- > Plan work methods and schedules and make inspections of jobs in progress and upon completion to ensure conformance to work standards, plans and specifications.
- > Review plans and specifications and make project estimates of materials, equipment and completion requirements.

2

- Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.
- Analyze and evaluate program operations, materials and equipment, and recommend and implement changes to enhance program effectiveness.

1.5

- > Administer agency policies for personnel, training and safety.
- > Prepare administrative reports and participate in annual budget preparation.
- > Perform related duties as required.

#### Water/Sewer Maintenance Supervisor

- Dec. 08, 2010
  - Plan and direct work in the construction and maintenance of potable water lines, trunk lines, pressure pipes and related systems.
  - Plan work methods and schedules and make inspections of jobs in progress and upon completion to ensure conformance to work standards, plans and specifications.
  - Review plans and specifications and make project estimates of materials, equipment and completion requirements.
  - Analyze and evaluate program operations, materials and equipment, and recommend and implement changes to enhance program effectiveness.
  - > Administer agency policies for personnel, training and safety.
  - > Prepare administrative reports and participate in annual budget preparation.
  - Perform related duties as required.

#### Assistant General Manager Collection and Distribution May 2008

- Plan, organize, direct and inspect the work of subordinates assigned to all areas of the wastewater collection and water distribution systems.
- > Establish goals, objectives, work plans, and schedules.
- Review and approve design drawings and specifications for facilities under direction of incumbent, prepared by subordinate staff or outside engineers.
- Inspect and manage, with subordinate staff, the construction of existing or proposed facilities that are not or will be under the direction of incumbent.
- > Develop, recommend and implement operating policies and procedures to ensure the reliability of the wastewater and water systems.
- Direct the collection of field data relating to cost estimates for system construction and a maintenance projects, check and approves time and material estimates.
- Coordinate permitting and environmental requirements in the wastewater collection and water distribution system operations.
- > Prepare and administers annual budget programs for the Division.

#### Assistant Wastewater Manager

September 2003 – February

2004



February 2004 -

- Plan, direct and coordinate the island-wide operation, maintenance, construction and repair of all wastewater systems under the jurisdiction of the Guam Waterworks Authority.
- Insure the proper treatment and disposal of wastewater in accordance with established laws, regulations and guidelines.
- Coordinate with the Guam Environmental Protection Agency, the Department of Public Health and Social Services and other governmental agencies in regards to wastewater disposal, environmental pollution, treatment and related matters.
- Inspect wastewater systems, its facilities and equipment and recommends improvements, as appropriate.
- Prepare and administer program budget; administer agency policies for personnel, training, safety and security of plants and facilities.
- > Develop and enforce work safety programs and practices.
- Develop and administer emergency operation and post disaster operation procedures and guidelines.
- Analyze and assess the future demand system demands and make recommendations relative to the need for system expansion, updating of obsolete equipment and related matters to higher authority for consideration.
- > Direct the maintenance of records and preparation of reports.
- > Prepare administrative reports and correspondence.

### Wastewater Plant Superintendent

March 2001 -

#### September 2003

- Manage and supervise pump station operators and wastewater maintenance mechanics from Southern District Sewage System.
- Verify, monitor and controls section expenditures for activities and maintain general inventory of materials and supplies for supervised projects for Southern District Sewage System.
- Assure proper upkeep, maintenance and repair of pump station facilities and equipment to include grounds, pumps, motors, generators, and other appurtenances.
- Participate in the review of GWA facility as-built drawings for upgrades provided by GWA Engineers and private contractors and recommend necessary changes or additions to ensure the facility operations and mechanical functions are addressed.
- Attend various management meetings; special task force meetings; meeting with the GEPA and USEPA; and other governmental entities as necessary or required.

#### Sewer Plant Supervisor

#### June 2000 – March 2001

- Supervise and participate in the operation, installation, maintenance and repair of wastewater treatment plant equipment.
- Direct the storage and maintenance of tools, supplies and equipment and ensures they are maintained and available for work projects, order supplies, tools, and equipment.
- > Estimate the time and material cost of work projects.

- Interpret and work directly from manuals, sketches and blueprints.
- > Apply and enforce safe work practices on the job.

Sewer Plant Leader

> Lead and perform work in the operation, maintenance and repair of wastewater treatment plant equipment; inspect equipment to detect malfunctions.

2000

- > Ensure that materials and equipment are properly maintained and that replacement parts are available.
- Train and instruct subordinates in work method and procedures, proper use of tools and equipment, safety practices and operation of new equipment.
- > Maintain records and prepare reports.

#### Sewer Plant Operator II

- > Operate and maintain wastewater treatment plant equipment.
- > Maintain sludge drying bed; collect samples of sewage and sludge.
- > Analyze samples to determine settleable solids, chlorine residuals and pH-levels.
- Adjust the rate of flow and amounts of chemicals to be fed into the system according to the results of the test.
- Prepare station log and operational report.

#### Sewer Plant Operator I

### 1993

- Assist skill workers in the operation and maintenance of the Agency's wastewater treatment plant.
- Collect samples of sewage sludge such as grab and composite samples at different points or stages within the treatment plant for laboratory testing.
- Read meters and gauges of equipment and record data in the station operation logbook.
- > Perform minor repairs on wastewater treatment plant.

#### W/S Maintenance Worker | Aug. 1990

- > Install, maintain, alter and repair water/sewer lines and related systems.
- Install, measure, cut, bend, and thread pipes using various types of tools, machinery and equipment.
- Remove debris and other refuse from clogged sewer lines and drains; operate high velocity pipe cleaner or flex rotor equipment for flushing and cleaning sewer lines.
- > Assist skilled workers in performing skilled and complex work.

## Sept. 1993 – May 1996

May 1996 - June

#### August 1990 - Sept.

Sept. 11, 1989 -

3ª 63

#### **EDUCATION**

Inarajan High School, 433 Belen Avenue Inarajan, Guam 96917 Class of 1985

#### TRAINING

- **>** Leadership Skills for Managers ~ University of Guam 2010
- > Advanced Excel ~ University of Guam 2010
- Leadership Seminar for Pacific Island Water Managers ~ East-West Center, Honolulu, HI 2004
- Incident Response to Terrorist Bombings Awareness Training Course ~ New Mexico Tech 2004
- ▶ Managing Budgets ~ University of Guam 2002
- Supervision in Government Organizations ~ University of Guam 2001

#### **CERTIFICATES/AWARDS**

- Certified Public Manager ~ Arizona State University Bob Ramsey Executive Education – October 2014
- > Certificate of Appreciation ~ JFK High School Career Day Presentation 2014
- Manager of the Year Large Department/Agency Merit Cup of Excellence Leader Award Top Ten Finalist 2013 MagPRO Governor's Employee Recognition Award
- Merit Cup of Excellence Leader Award Fiscal Year 2013 2013 MagPRO Governor's Employee Recognition Award
- Supervisor of the Year ~ Nomination Fiscal Year 2012
  2012 MagPRO Governor's Employee Recognition Award
- **GWA Quality Customer Service Award 2012**
- Guam Environmental Protection Agency ~ Board of Certification Water Distribution System Operator Level IV
- > Guam Environmental Protection Agency ~ Board of Certification

Wastewater Collection Systems Operator Level IV

Water & Wastewater Leadership Center
 University of North Carolina at Chapel Hill – April 2006

#### **VOLUNTEER SERVICE**

- **GWA Liberation Day Committee**
- SWA Labor Day Committee
- **GWA Christmas Committee**
- Parent volunteer for Notre Dame High School Girls Volleyball Team. Assisted with concession sales, and fundraising events for participation in the Far East Tournament. SY 2012-2013, 2013-2014, 2014-2015.
- Parent volunteer for Notre Dame High School Girls Basketball Teams. Assisted with concession sales, and fundraising events for participation in the Far East Tournament. SY 2012-2013.
- Parent volunteer for Academy of Our Lady of Guam's Girls Basketball Team. Assisted with concession sales and fundraising events for participation in the Far East Tournaments and End of the Season Banquets. SY 2001-2002, 2002-2003, 2003-2004, 2004-2005.
- 2018 2019 Eucharistic Minister, St. Joseph Church Member, Finance Council, St. Joseph Church Member, Cemetery Council, St. Joseph Church Chairman, Inarajan Fiesta Executive Committee



### FIRST NOTICE of Confirmation Hearings - February 20, 2019

1 message

Selina Onedera-Salas <sonedera-salas@guamlegislature.org> Bcc: PHrg Notice <phnotice@guamlegislature.org> Wed, Feb 13, 2019 at 8:39 AM

FOR IMMEDIATE RELEASE February 13, 2019

#### MEMORANDUM

- To: All Senators, Stakeholders, Media
- From: Senator Clynton E. Ridgell

Chairperson, Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

#### Re: FIRST NOTICE of Confirmation Hearings – Wednesday - February 20, 2019, 9:00 am

Håfa Adai! The Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response will conduct Confirmation Hearings on **Wednesday – February 20, 2019 beginning at 9:00** am in i Liheslaturan Guåhan's Public Hearing Room at the Guam Congress Building in Hagåtña, Guam.

The Agenda is as follows:

- 9:00 am Appointment of Chelsa Muña-Brecht to serve as Director of the Department of Agriculture
- 10:00 am Appointment of Melanie Mendiola to serve as Administrator of the Guam Economic Development Authority

The Confirmation Hearings will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117/60.4) and stream online via i Liheslaturan Guåhan's live feed. Written testimonies may be hand-delivered to the Office of Senator Clynton E. Ridgell at 238 Archbishop Flores Street, Suite 906 – DNA Building, Hagåtña, Guam 96910; via email at sen.cridgell@teleguam.net; or via fax at (671) 475-4768.

All government activities, programs, and services are accessible for people with disabilities in compliance with Title II of the Americans with Disabilities Act (ADA). Should you or interested parties require assistance or special accommodations to fully participate in this public hearing, please contact our office at (671) 475-4983 or via email at sen.cridgell@teleguam.net.

We look forward to your attendance and participation.

Selina Onedera-Salas Chief of Staff - Office of Senator Clynton E. Ridgell 238 Archbishop Flores St Suite 906, DNA Building Hagåtña, Guam 96910 (671) 475-4983 (Office) · (671) 475-4768 (Fax) sonedera-salas@guamlegislature.org Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response



FOR IMMEDIATE RELEASE

February 13, 2019

#### MEMORANDUM

#### To: All Senators, Stakeholders, Media

#### From: Senator Clynton E. Ridgell

Chairperson, Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

#### Re: FIRST NOTICE of Confirmation Hearings – Wednesday - February 20, 2019, 9:00 am

Håfa Adai! The Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response will conduct Confirmation Hearings on **Wednesday – February 20, 2019** beginning at **9:00 am** in *i Liheslaturan Guåhan's* Public Hearing Room at the Guam Congress Building in Hagåtña, Guam.

The Agenda is as follows:

- 9:00 am Appointment of Chelsa Muña-Brecht to serve as Director of the Department of Agriculture
- **10:00 am** Appointment of Melanie Mendiola to serve as Administrator of the Guam Economic Development Authority

The Confirmation Hearings will broadcast LIVE on local television (GTA Channel 21, Docomo Channel 117/60.4) and stream online via *i Liheslaturan Guåhan's* live feed. Written testimonies may be hand-delivered to the Office of Senator Clynton E. Ridgell at 238 Archbishop Flores Street, Suite 906 – DNA Building, Hagåtña, Guam 96910; via email at <u>sen.cridgell@teleguam.net</u>; or via fax at (671) 475-4768.

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We look forward to your attendance and participation.



### **UPDATED FIRST NOTICE of Confirmation Hearings - February 20, 2019**

1 message

Selina Onedera-Salas <sonedera-salas@guamlegislature.org> Bcc: PHrg Notice <phnotice@guamlegislature.org> Wed, Feb 13, 2019 at 3:53 PM

FOR IMMEDIATE RELEASE February 13, 2019

#### **MEMORANDUM**

#### To: All Senators, Stakeholders, Media

#### From: Senator Clynton E. Ridgell

Chairperson, Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

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## FOR IMMEDIATE RELEASE

February 13, 2019

#### MEMORANDUM

#### To: All Senators, Stakeholders, Media

#### From: Senator Clynton E. Ridgell

Chairperson, Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

#### Re: UPDATED FIRST NOTICE of Confirmation Hearings – February 20, 2019

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#### SECOND NOTICE of Confirmation Hearings: Wednesday - February 20, 2019

1 message

Selina Onedera-Salas <sonedera-salas@guamlegislature.org> Bcc: PHrg Notice <phnotice@guamlegislature.org> Mon, Feb 18, 2019 at 8:06 AM

#### FOR IMMEDIATE RELEASE

February 18, 2019

#### MEMORANDUM

#### To: All Senators, Stakeholders, Media

From: Senator Clynton E. Ridgell

Chairperson, Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

#### Re: SECOND NOTICE of Confirmation Hearings: Wednesday - February 20, 2019

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2019-02-18 SECOND NOTICE - Confirmation Hearings (Feb 20 2019).pdf 114K



FOR IMMEDIATE RELEASE

February 18, 2019

#### MEMORANDUM

#### To: All Senators, Stakeholders, Media

#### From: Senator Clynton E. Ridgell

Chairperson, Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

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We look forward to your attendance and participation.



February 13, 2019

## Transmitted via email and USPS

chargualaf2020@gmail.com

Anthony P. Chargualaf, Jr. Appointed Member, Port Authority of Guam Board of Directors HCR Box 17289 Inarajan GU 96915

#### Re: Notice of Confirmation Hearing

Håfa adai, Mr. Chargualaf:

This is to notify you that the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response has scheduled your Confirmation Hearing for your appointment as a Member to the Board of Directors for the Port Authority of Guam for Wednesday – February 20, 2019 at 3:00pm. The Confirmation Hearing will take place at the Public Hearing Room of *I Liheslaturan Guåhan*.

You are welcome to invite your family members and members of the community to submit verbal or written testimony in support of your confirmation.

If you have any questions or concerns, please call our office at 475-4983 or send email to <u>sen.cridgell@teleguam.net</u>.

Si Yu'os ma'åse',

Clynton E. Ridgell Senator

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### CONFIRMATION HEARING AGENDA Wednesday – February 20, 2019 Guam Legislature Public Hearing Room · Guam Congress Building

- **9:00 am -** Appointment of <u>Chelsa Muña-Brecht</u> to serve as Director of the Department of Agriculture
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CONFIRMATION HEARING SIGN-IN SHEET Wethersday - Formar 20, 2019 300 pm - Appointment of Anthony P. Chargual, Jr. to verse as a Member of the Board of Directors of the Port Authority of Guan Public Hearing Room - Grann Congress Building AGENCY/ EHONE EMAIL ADDRESS TISTIMONY POSITION NAME ORGANIZATION NUMBER EMAIL ADDRESS TISTIMONY POSITION 2. KON EQUICED WITCH State Port Authority of Guan 2. KON EQUICED WITCH State Port Authority of Guan 3. NAFUARY TAMMANA PROFILE PORT VERDE AUGUST WITCH Scipport 3. MARLIA TAMANA PROFILE PORT VERDE AUGUST WITCH Scipport 3. MARLIA TAMANA PROFILE PORT VERDE WITCH Scipport 3. MARLIA TAMANA AUGUST PORT VERDE VE	CONFIRMATION HEARING SIGN-IN SHEET Wednesday · February 20, 2019 300 pm - Appointment of Anthony P. Charguala J. Le serve as a Member of the Board of Directors of the Port Authority of Guam Public Hearing Room · Guam Congress Building NAME ORGANIZATION NUMBER EMAIL ADDRESS TESTIMONY Address Organization VICHIA SEC VICEDE Written Address Organization VICHIA SEC VICEDE Written VICHIANGUAL PRG ENTRY OCLORING POR VICEDE Written VICHIANGUAL PRG ENTRY OCLORING WRITTEN VICHIANGUAL PRG ENTRY OCLORING POR VICEDE WRITTEN VICHIANGUAL PRG ENTRY OCLORING WRITTEN VIC			_ of _2	Page 1		
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**Clynton E. Ridgell** Senator – 35<sup>th</sup> Guam Legislature *Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and* 

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Clynton E. Ridgell

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# **KENNETH P. CHARGUALAF**

118 Abas Ct. Yona, Guam 96915 (c) 671.777.3100 (h) 671.789.4716 <u>kpchargualaf@gmail.com</u>

Honorable Senator Clynton Ridgell, Chairman on the Committee on Maritime & , Transportation, Members of the 35<sup>th</sup> Guam Legislature, Good Afternoon and thank you for giving me the opportunity to testify in support of the nomination of Anthony P. Chargualaf, Jr. to serve as Member of the Board of Directors for the Port Authority of Guam.

My name is Kenneth P. Chargualaf, a retired educator from the Guam Department of Education. Let me openly offer full disclosure of my relationship with Anthony. Anthony is my nephew, the son of my oldest brother and the oldest of 91 grand/great/great-great-grand children to Francisco and Ana P.Chargualaf. But I'm not here to support him from a consanguineal dimension but rather from a professional standpoint during his tenure with Guam Water Authority Agency starting in September 1989 until his retirement in April 2018.

Anthony began his career with Guam Water Authority as Maintenance Worker I and worked his way up to Plant Leader & Supervisor to Wastewater Plant Superintendent to Assistant General Manager to Operation and Maintenance Manager. In an effort to reach these key positions, Anthony underwent exhaustive and comprehensive Board certification training with Guam EPA in partnership with Water and Wastewater Leadership Center with the University of North Carolina at Chapel Hill. He further pursued his Public Manager Certification with Arizona State University. He also received numerous notable awards such as the 2013 Governor's Magpro Merit Cup of Excellence Leader and Supervisor of the Year.

Clearly, he held key positions in the agency with inordinate number of work responsibilities. He was undoubtedly an accomplished leader.

As a member of his community, Anthony served in various capacities. He volunteered as a coach for St. Francis, Notre Dame and Academy of Our Lady of Guam High School Girls' Volleyball and basketball teams while fundraising for the athletes participation in the Far East Tournament. Presently, he is a Eucharistic Minister and a member of the St. Joseph Parish Council. Moreover, he was the Vice President of the Finance Council and this year's Executive Committee President.

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As noted in the aforementioned, he held a multiplicity of responsible leadership positions throughout his lifetime and professional career. I am ecstatic to say that his qualifications are beyond reproach to serve as a member of the Board of Directors for the Port Authority. Anthony is a visionary, organizational, and ethical leader. He set high standards, expectations and accountability for every work performed under his tender care. He was mission-focused, a slave-driver, results-oriented, yet compassionate to the individual needs of his employees yielding to high employee performance and morale.

Anthony's vast and expansive experience in the field and significant successes truly personifies the highest standards of service, leadership, and character. He is in every respect a model leader and one in whom we have the greatest pride. He exudes uncompromising confidence to excel, if confirmed, as a member of the Board of Directors for the Port Authority.

In closing, Anthony will not only be an asset to the Port Authority but to the people of our island community. As the port authority postured its vision to be a high performing agency, our island people will benefit economically and foment future transformation of the agency's ability to provide high quality services. I am filled with elation about his appointment and I couldn't think of a better person more qualified. Honorable senators, I am honored to fully endorse Anthony to this august body for legislative confirmation.

Should you have any questions or clarifications, I may be reached via my phone or email.

Thank you for your personal time.

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Kenneth P. Chargualaf

Hafa Adai, Guahu si Willie Brennan

I am a retired Guam Police Department Police Lieutenant providing testimony in support of Anthony Chargualaf, or 'Ton' as he is more commonly referred to, nomination to serve as a member of the Board of Directors for the Port Authority of Guam.

We became friends years ago when both of our youngest daughters played various sports together at Notre Dame High School; we later became Pari's when his daughter, Caley received confirmation. Obviously, as a friend, you'd expect me to support him, but it's more than friendship that brings me here today.

I learned that shortly after graduation from Inarajan High School in 1985 Ton joined the military. When he returned to Guam he literally began to climb the ladder at PUAG (what GWA was called back then) working entry level as a Water and Sewer Maintenance Worker I in 1989; and then as a Sewer Plant Operator 1 from 1990-93; he was promoted to Sewer Plant Operator II from 1993-96 before advancing to a Sewer Plant Leader in 1996. He became a Supervisor in 2000; in 2001 he became the Wastewater Plant Superintendent until 2003 when he became the Assistant Wastewater Manager. A year later he was the Assistant General Manager of Collection and Distribution; from 2008 – 2010 he was the Water/Sewer Maintenance Supervisor and subsequently the Water Construction Maintenance Superintendent from 2010-2012.

Ton worked as the Operations Maintenance Manager with Guam Waterworks Authority from 2012 until his retirement in 2018.

Ton is no stranger to Boards or Commissions; he has had to attend, appear before and answer to the Consolidated Commission on Utilities numerous times. He understands the important role Boards play in good governance and demonstrates the integrity expected of a board member.

More importantly, Ton answers to no one but his conscience; he won't hesitate to ask the tough questions or call out something he believes is wrong. He will serve in the best interest of all rather than the few. He is a man of faith, family and culture.

It is for these reasons that I recommend his nomination be confirmed.

Si Yuuos Maase.

# STATEMENT OF REV. FR. JOSEPH B. ANORE IN SUPPORT FOR THE CONFIRMANTION OF MR. ANTHNOY CHARGUALAF, JR. TO SERVE ON THE BOARD OF THE PORT AUTHORITY February 20, 2019

Chairperson Senator Clynton Ridgell, Vice Chairperson Madame Speaker Tina Muna Barnes and members of the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response and distinguished Ladies and Gentlemen in this august hall, a very pleasant good afternoon to all of you. My name is Fr. Joseph B. Anore, the Parochial Administrator of St. Joseph Church in Inarajan. When I found out that Mr. Anthony Chargualaf, Jr. is being nominated for the Board of Directors for the Port Authority, I felt I need to support him by giving this Testimonial based on his involvement with the Church, specifically St. Joseph Church.

I understand that this afternoon's hearing is to determine whether Mr. Chargualaf is highly qualified and up for the oftentimes dauting tasks and challenges in the Port Authority. I know you will diligently scrutinize his credentials or curriculum vitae and what not. However, let me say something about choosing the right person for the job. We all know that it is fundamental to ask whether his expertise (based on his job background) would highly help the said government Agency for the common good of our community in general and the Port Authority itself.

Moreover, they say any expertise comprises of three things: *knowledge, skills* and *capability*. Obviously, knowledge and skills can be taught, trained and acquired over time through utmost diligence, devotion and dedication of the job. But without capability those two qualities (i.e. knowledge and skills) are empty and meaningless. It is *not* just *enough* to have the head and hands to get things done right, good and just. Moreover, it takes the *heart* to have a *noble character*, an *unflinching attitude* and an *unrelenting truism* to rise above personal interests and partisan affiliation. *Capability then is the heart of what we learn and what we do*.

At first, I was a bit hesitant because of the fundamental principle of separation between the Church and the State. But at the second thought I realize that if I would not come here and speak about Mr. Chargualaf, I betray his continuing and selfless self-giving service to St. Joseph Church and the village of Inarajan. From being an Extraordinary Minister of the Holy Communion (EMHC) or Lay Minster, Vice Chairperson of our Finance Council, Member of the Cemetery Council, Chairman of our Fiesta Executive Committee and regularly doing ground and building maintenance for the Church and many others.

Those abovementioned responsibilities of Mr. Chargualaf make me believe that *he not only* has the knowledge and skills, but *most importantly he has the capability to serve well* as a Board Member of the Port Authority. We need more people like Mr. Chargualaf in the government of Guam, who can dedicate and devote his expertise with the heart to serve the community. If Public Office is public service, then I would say Mr. Chargualaf has that heart. I firmly believe (that aside from having depth knowledge and extensive skills) *capability* or shall we say having the *heart to serve* is the best motivating factor for anyone who wishes to become a public servant.

Sometimes it is disheartening to see public officials who claim to be brilliant and have all the skills in the world, but their heart for service is tainted with selfishness, pride, arrogance and sense of entitlement. Slowly by slowly their capability to serve the public erodes and diminishes. Pardon me if I use the common cliché of the Church which says, "Serve to Lead and Lead to Serve". At the end, like Jesus Christ, our Lord and God, we are all called to become "servant leaders". Those who really walk the talk. Furthermore, I know Mr. Chargualaf is not perfect, neither is he superhuman. But let me assure you his being a servant leader and his readiness and willingness to help when help is badly needed in St. Joseph Church and the village of Inarajan perfectly qualifies him to become a Board Member of the Port Authority.

Thank you and again good afternoon to every one of us! Maraming Salamat Po! Un Dangkulo Na Si Yu'os Ma'ase!

#### STATEMENT OF DOMINGO L. OCAMPO IN SUPPORT FOR THE CONFIRMATION OF ANTHONY P. CHARGUALAF JR. TO SERVE ON THE BOARD OF THE PORT AUTHORITY OF GUAM

Manana si Yu'os and Hafa Adai. Chairperson Clynton Ridgell, Vice Chairperson Madam Speaker Tina Muna Barnes and members of the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response, thank you for this opportunity for me to voice my support. My name is Domingo Lee Ocampo and I am here to wholeheartedly support the confirmation of Anthony P. Chargualaf Jr. to serve as a Port Authority Board Member for the people of Guam.

I will share some insights about Anthony, also known as Tŏn, that should leave no doubt in anybody's mind that he is the right person to serve on the Port Authority Board.

Ton is an accomplished man. He has risen through the ranks of the Guam Waterworks Authority up to the level of Operations and Maintenance Manager. He's been at GWA since 1989 when it was known as PUAG, Public Utilities Agency of Guam. I asked Ton what was the secret behind his successful career at GWA. He said there is no secret. He attributes his success to his work ethics which was instilled in him at an early age by his father. He learned that getting the best result from work is to lead by example.

Starting at the bottom of the totem pole, he relied on the merits of his work performance to advance at every level. When it was his turn to lead, he took extra time to ensure his team was ready and well equipped to do their jobs. Almost always, it was his team which was recognized to be the best team to call on for emergencies. His career excellence was highlighted with the following recognitions; 2013 MagPro Governor's Employee Recognition Award nominee for Manager of the Year, Large Department/Agency, 2013 MagPRO Merit Cup of Excellence Leader Award, 2012 MagPRO Supervisor of the Year nominee and 2012 GWA Quality Customer Service Award.

Ton's service goes beyond the regular 9am to 5pm working hours. He volunteers his time and service to others in many ways. At GWA, he was on committees that organized employee functions for Liberation Day, Labor Day and Christmas celebrations. Ton would coach volleyball and basketball teams at Notre Dame High School and Academy of Our Lady. In his village community, he is an active member of his church serving as a Eucharist Minister, Vice Chair for the Finance Council, Member of the Cemetery Council and Chairman of the Inarajan Fiesta Executive Committee. I believe Ton is the second busiest person on Earth. Only second to the Pope.

Anyone knowing Tŏn will describe him as a "People Person." He takes time to know the people he is surrounded by. He also makes a conscious effort to make sure everyone he is associated with personally or professionally are okay. I have seen him take action when people need help. He is usually the first person to volunteer to help even before help is asked. I have also seen him encourage and inspire people, who would normally stand in the sidelines, to participate in activities that would make their community a better place. Tŏn believes that when everyone in his community are doing well, then his family will continue to live well. He views helping others is a worth-while investment to living a happy and prosperous life. Above all, Ton is a family man. Ton is a devoted husband to Jay Blas Chargualaf, an administrative clerk at Inarajan Middle School. A loving father to two independent and strong young women. His daughters are following in his footsteps for success, leading by example. Ton's family is well respected in his community. Every member of his family provides support to each other for whatever goals or projects they want to accomplish in the community.

I'd like to switch gears a little bit and talk about Tŏn as I know him, a great friend. We would converse over many topics ranging from personal matters, politics, entertainment or current events. In almost every instance, he would give insights that I was unaware or have me question my own perspective on the topic. It shows that Tŏn is sharp, very observant and is a quick thinker on the fly. One topic that we would often discuss is the state of Guam's public education. This is a natural topic since I am a science teacher at a public middle school and his wife Jay is in the main office at Inarajan Middle School. When I talk to him about what I experience in the public schools, it seems he had already experienced it himself. He has never taught in a public middle school, but he is very familiar with the socio-economic and cultural challenges that Guam students face. Many times he is patient and lends me his ear to hear my classroom frustrations. Tŏn would ask me some questions and have me revaluate my classroom situation. From there, I would strategize what I can do to resolve the issues I face. I value his methodical and logical insights. His input gives me a better perspective as to how I can be a more effective teacher.

Currently I am a Teacher Representative Board Member for the Guam Commission for Educator Certification. I believe Ton possess all the qualifications, fortitude and integrity to serve on the Port Authority of Guam Board. His work experience in an autonomous government agency and his wide professional network will prove to be beneficial when serving on the board.

Should you confirm Anthony P. Chargualaf Jr. to serve as a Port Authority of Guam Board Member?

### Absolutely Yes!

He has had the perspective of working through the ranks of GWA at almost every level and position. The next logical step would be for him to apply his knowledge/experience when setting policy for the Port Authority of Guam.

Dangkolo Na Si Yu'os Ma'ase.

Ton is an invaluable TEAMPLAYER. He doesn it Gop @ no, "I can't" or It an't bedone. He actively seeks solutions to problems & issues. Strives to make thing better ex: braing around my NO to 4AM 5Ks in Includen He is a gettleder who pulls everyone in by drives them to participate. There are no wall flowers when Ton is around and involved ex: poole unemployed in villace Find others who need hand men.

# Testimony of Jesse LG Perez, Former Mayor Municipality of Inarajan Confirmation Hearing for Anthony P. Chargualaf, Board of Directors Jose D. Leon Guerrero Commercial Port

Honorable Senator Clynton E. Ridgell, Chairman Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response 35<sup>th</sup> Guam Legislature, Hagatna, GU 96910 February 20, 2019

Thank you Chairman Sen. Ridgell and members of the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response for the opportunity to testify today. My name is Jesse Leon Guerrero Perez, Former Mayor of Inarajan; I am here to offer my support for Mr. Anthony P. Chargualaf in his appointment to the Board. I am confident that Mr. Chargualaf will deepen the Board's credibility and expertise to carry out the mission of providing quality services to the people of Guam.

The mission of the Port Authority of Guam is dedicated to providing full services to ocean vessels in support of loading and unloading cargo and its responsibility to deliver these goods in a timely and efficient manner. Mr. Chargualaf experience as a public servant for 29 years in the Government of Guam, starting from Maintenance Worker I, and working his way up to become "Operations and Maintenance Manager" upon his retirement with Guam Waterworks Authority in 2018. His background relating to the daily operations at Guam Waterworks Authority, including leadership and management skills will assist the Port in providing sound policies and improvement in the workforce.

As Former Mayor of Inarajan, and long time resident of the District, Mr. Chargualaf is active in the parish of St. Joseph Catholic Church, as a Eucharistic Minister, Vice-Chair of Finance Council, and Member of the Cemetery Council, St. Joseph and presently Chairman of the Inarajan Fiesta Executive Committee. He also, volunteers his services in the community both in Inarajan and Malojloj.

I ask for your support and confidence, to confirm his appointment as a Board of Director, at Jose D. Leon Guerrero Commercial Port known as the "Port Authority of Guam". Thank you for the opportunity to provide testimony on behalf of Mr. Anthony P. Chargualaf.

Saina Ma'ase,

Jesse LG Perez Fmr. Mayor of Inarajan The Honorable Clynton E. Ridgell Senator, 35<sup>th</sup> Guam Legislature Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response

Honorable Chairman Senator Clynton Ridgell, and the Committee Members of the 35th Legislature, Good Afternoon and Hafa Adai.

My name is Anthony P. Chargualaf and I am from the village of Inalahan. I am married with two daughters. My wife's name is Angelica Blas Chargualaf and my two daughters are Colleen and Caley. I am honored and humbled by the confidence of Governor Lou Leon Guerrero and Lt. Governor Joshua Tenorio for nominating me to serve as a member of the Jose D. Leon Guerrero Commercial Port Board of Directors. I am privileged to be before this committee seeking confirmation for my nomination as a member of the Board.

I retired from Guam Waterworks Authority in April 2018 after serving the Authority for 30 years. I began my career as a Water/Sewer Maintenance Worker I, promoted to a Worker II, and then to Sewer Plant Leader, Sewer Plant Supervisor, Wastewater Plant Superintendent and in 2003, I was promoted to Assistant Wastewater Manager.

At the end of 2003, Guam Waterworks was served a court stipulated order which spelled out all the issues GWA had to adhere and comply with in order to avoid receivership or privatization. At this time, the GWA board had hired a gentleman by the name of Mr. David Craddick as the new General Manager. Upon review of my resume, Mr. Craddick had requested for me to be the Assistant General Manager of Operations which I accepted in February 2004.

My family, friends and coworkers of GWA believed I was insane to accept a position at that capacity knowing full well that GWA would be working under the microscope of the Federal EPA and the courts. I, however; believed that the existing employees were capable to accomplish the task in managing the court order. We just had to change the mindset of the employees in not just wanting to make a difference but being the difference. Through the years, Guam Waterworks with its existing employees took this bull by the horn and made the changes and adjustments necessary to manage the court order and make GWA an efficient, productive and highly motivated organization today.

If confirmed, I will contribute my operational knowledge and managerial skills in assisting the Port to achieve operational efficiency, develop sound policies and ensure continued success to the Port and most importantly to the employees who contribute to the success of the Port on a daily basis.

I would like to thank you Mr. Chairman and the committee members for the opportunity to provide my testimony and I humbly ask for your kind and compassionate approval on my nomination. Si Yu'us Ma'ase.

Anthony P. Chargualaf



# **COMMITTEE REPORT DIGEST**

#### I. OVERVIEW

The <u>Committee on Economic Development, Agriculture, Maritime Transportation, Power</u> and Energy Utilities, and Emergency Response convened a public hearing on <u>Wednesday</u>, <u>February 20, 2019</u> at 3:00 PM in *i Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of <u>Anthony P. Chargualaf</u>, Jr. to serve as a <u>Member</u> of the <u>Port Authority of Guam Board of Directors</u> and whose appointment history is as follows:

- Appointed by <u>*i Maga'hågan Guåhan*</u> on February 8, 2019 to fill the unexpired term of Melanie Mendiola (July 1, 2017 June 30, 2020);
- Appointment packet forwarded to *i Liheslatura* on February 8, 2019;
- Appointment packet forwarded to this Committee for public consideration on <u>February</u> <u>13, 2019</u>.

#### Public Notice Requirements

Notices were disseminated via <u>email</u> to all senators and all media broadcasting outlets on <u>Wednesday</u>, February 13, 2019 and again on <u>Monday</u>, February 18, 2019 (48-Hour Notice).

#### Senators Present

Senator Clynton E. Ridgell, Chairperson Senator Régine Biscoe Lee, Committee Member Senator Therese M. Terlaje, Committee Member Senator Amanda L. Shelton Senator William M. Castro



## II. SUMMARY OF TESTIMONY & DISCUSSION

The public hearing was Called to Order at 3:00 PM.

#### (a) <u>Committee Chairperson Introduction</u>

**Chairman Clynton E. Ridgell**: All right, good afternoon. We are now continuing the confirmation hearing, this time with the appointment of Mr. Anthony P. Chargualaf, Jr. Again, this is the Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response.

Mr. Chargualaf has been appointed to serve as a Member of the Board of Directors for the Port Authority of Guam. At this time, I'd like to first recognize my colleagues: Senator Therese Terlaje, Senator Wil Castro, Senator Régine Biscoe Lee, and Senator Amanda Shelton.

I'd like to begin first with going in the order of those who signed-in to provide testimony, with Mr. Santos first? Mr. Ken Leon Guerrero?

#### (b) <u>Testimony & Discussion</u>

1. Ken Leon Guerrero, Representative - Guam Citizens for Public Accountability: I'm here to testify in support of Mr. Chargualaf's appointment to the Board of Directors for the same reasons I expressed my reservations and dependency on you people sitting up there regarding the analysis of Isa Koki. My laymen's review of the packet for Mr. Chargualaf gave me enough information and confidence that he is outside of the chain of command that there is a clear separation between Mr. Chargualaf and the administration and any other political entity that would be trying to exert influence over the actions that are before the Port. Now, Senator Lee raised a real good point that I want to acknowledge. I have not been to every confirmation hearing. For those who've been here a while know I was only in the 32<sup>nd</sup>, in the 33<sup>rd</sup>, and the 31<sup>st</sup>, but none of you guys were there. And the way board confirmations were held in those legislatures-the ones I attended, ninety percent of them were basically mutual admiration society parties-hearing lasts 15 minutes and gone. I have not been to any of the confirmation hearings that the 35<sup>th</sup> has held, and I don't think I attended any of the 34<sup>th</sup> either. So that's why when I express my concerns that the people of Guam are counting on you to do a thorough vetting of the candidates who come before you to represent the people, I just want to let you know that people out there are afraid right now. There's a lot of fear. They read the news, and they see that contrary to popular belief or headlines in the media, the economy is not doing good. People out there are losing hours: they're losing income. Their ability to stretch their money from paycheck to paycheck is getting harder and harder every month. And there are issues before this Port that could have a dramatic impact on that's why it's important from the people perspective that we do our due diligence.

I'm glad I got a chance to sit in, in this meeting. I got a chance to see that this group of senators did go deeper into the water than I'm used to seeing at confirmation hearings. I hope that continues to be the process. And I will make it a point to attend a confirmation hearing that is run by Senator Lee on that basis. But given—based on the package... everything that I talked about earlier, I don't see the potential for conflicts of interest from the public point of view with Mr.

Chargualaf, and I know that any other candidates that have come in before him, are politically inclined to be supportive of the administration. That's just the way it is; that's how this game works. But once these people are seated in these boards and commissions, then their allegiance is owed to the people of Guam, and we're counting on you to make sure that they understand where their true allegiance is. Thank you.

Chairman Ridgell: Thank you, Mr. Leon Guerrero. Mrs. Maria Taitano, please.

2. Maria Taitano, Board Member – Port Authority of Guam Board of Directors: Good afternoon once again Mr. Chair, Members of the Committee. My name is Maria Taitano for the record, and I currently serve on the Board of the Port Authority of Guam, and I'm here today in support of Anthony Chargualaf, Jr. to be a member of the Port Authority Board. I just met him— I think he'll fit the bill. I'm just kidding... he's young like Isa Koki—and like I said that was my objective was to get the young ones in there to help us out, but I'm looking forward to bringing in new, fresh perspective from the different Board Members. Again, I ask you to confirm his nomination. Thank you.

Chairman Ridgell: Thank you, Mrs. Taitano. Mr. Ken Chargualaf.

**3.** Kenneth P. Chargualaf: Mr. Chairman, and honorable senators... good afternoon, and thank you for giving me the opportunity to testify in support of the nomination of... (Written testimony delivered orally.)

**Chairman Ridgell:** Si Yu'os ma'åse'—thank you, Mr. Chargualaf. I'd like to call up now Mr. Paul Suba.

4. Paul Suba: Håfa adai, and good afternoon Mr. Chair, Committee Members, and honored guests-of course, the candidate. I just want to say that I've known Anthony Chargualaf for almost a decade now, and everything that I have observed-I'm not a relative, except maybe if we go way back, my grandfather is originally from Inarajan, so maybe there is some connection there. There is no real connection to the administration at this point in my life or career other than knowing them in friendship and of that nature. But for Mr. Chargualaf, I've observed in that short period of time, his compassion, his leadership qualities that are outstanding. He's a no-nonsense type of person. And he can argue with the best, but he does it tactfully, in a way that at the end of the conversation, they will understand his position. And usually, his position is very succinct and undeniable that he has the best interest of the individual and the issue that's at hand. I've observed him in his village, and I've seen how he addresses issues of his particular village with a passion. His interest is to help not only every village member but those that come through the village, because he wants to improve the village. And then he's taken his desire as a CHamoru man to make Guam a better and safer place. In our discussions about situations in Agat—in my village that he is willing and wanted to figure out ways that we can help the youth-not only in Inarajan but Agat as well. It was interesting that now he is-has been appointed-but I'm very grateful that he's appointed to this board, because of what I've seen in the discussions with him on local issues. And one of the most important issues is of course what's coming and going from our port, and how he will be able to work with the folks that work at the Port but more importantly how the

people of Guam as you heard from a previous speaker what benefits will be made through the decisions that are made. And I can tell you this from my observation, he will make sure that nothing is done just because of the relationship or the fact that he was appointed. I think in our conversations too he made it clear that he's going to look for the best interest for the people of Guam. Now, you have other folks here to support. If you have any questions for me, I'm available at any time and you can contact me, but I am in support of this gentleman here, and I think he's going to make us all proud.

Chairman Ridgell: Thank you, Mr. Suba. Mr. Willie Brennan.

**5.** Willie Brennan: Good afternoon, Mr. Chairman—Senators. Guåhu si Willie Brennan—taotao Chalan Pågo. (Written testimony delivered orally.)

Only now I get to call him Anthony... his uncle addressed already his previous work history, so I won't touch on that... however... Trust me—I know this... I've experienced it... I'd like to think in my twenty-five-plus years in the police department, I've acquired a few skills through trainings that I have received, and I have seen in Anthony a lot of the things I wish I had when I was growing up. The knowledge that he's going to bring if confirmed to this board is very, very significant. He brings a lot of experience, and I just hope that you give him an opportunity and confirm him to the Board so that he can make a difference and be somebody that we'd all be proud of down at the Port Authority. Thank you, si Yu'os ma'åse'.

Chairman Ridgell: Thank you, Mr. Brennan. Father Jojo, did you have any comments?

6. Rev. Fr. Joseph B. Anore: (Written testimony delivered orally.)

**Chairman Ridgell:** Thank you, Father. I'd like to call up also—I apologize if I don't get the name correct, but it's Maya Ocampo? Correct? Okay.

7. Maya Ocampo: Good afternoon, Senators, Chairperson Clynton Ridgell. Committee Members. Again, my name is Maya Ocampo—you pronounced it perfectly so thank you—I know... I'm used to my name being through the ringer. I was hoping my husband could make it so I'm actually here on his behalf, but this is basically both how my husband and I feel. We've known Anthony for quite so many years. I am—gosh—over 22-23 years with the Guam Department of Education. I have multiple masters' degrees in training in special education, guidance and counseling, and school psychology. I've also worked at the University of Guam as an adjunct professor. My family has been... Guam is our home. I come from Familian Goyu originally from Agaña. My parents are Clementina and Edward Perez, and I'm proud to say my mother was the first Miss Guam Universe—and I look like my father, unfortunately. I'm going to read this statement from my husband but note that I wholeheartedly believe and agree with everything that is written here that I'll be reading. (Written testimony delivered orally on behalf of Domingo I. Ocampo.)

I wanted to add in, Ton is an invaluable team player. He doesn't stop at "no," "we can't do it," "it can't' be done." He actively seeks solutions to problems and issues. He strives always to make things better than how he found it. One personal example is, when we were involved in a wellness program, he came up to me, and he's like, "Hey, Maya… you want to get up at four a.m.

on Sunday and do a 5k across the south?" And I was like, "Heck no!" An adamant *no*, because I am not a morning person, and I don't like exercise. Did he take *no* for answer? No—he went around me, went to my husband and said, "Hey! Let's go for a walk at four am in the morning." And you know what? I got up, and I went walking with the community every Sunday at four o'clock in the morning once I got out of bed and didn't curse his name. I actually enjoyed it and thanked him for making me do it. And that's just how he is. You may not like it, but you do it, because you want to do it for him, and it ends up helping you in the long-run. You see the value of where he's coming from. He's also a great leader who always pulls everyone in and drives them to participate. There are no wallflowers when Ton is involved—he always finds a way to get you in and have your input.

There's another thing I noticed about him personally is... like, if he sees a problem there's been some people that he knows who are unemployed... He doesn't just give handouts. He's like, "How can we fix this?" And he looks for other people who might benefit from their quality or skills of services, and he hooks them up. He always takes it that extra mile, and he's a retiree—it's not something that he has to do—it's something that he just does because it feels right. He has such a good character. I'm very honored to call him a friend. My husband would like to switch gears and talk a little bit about how he knows him as well—a great friend. He would often spend hours talking with him, conversing over many topics... There's been many situations where we've witnessed that maybe he doesn't know the answer, but by gosh, he's going to look into it, get that answer, and get back to you. He's a go-getter—makes things happen. A lot of times, my husband would talk to him about the state of Guam's public education.

Chairman Ridgell: Thank you, Mrs. Ocampo. Mr. Jess Perez.

8. Jesse L.G. Perez: (Written testimony delivered orally.)

**Chairman Ridgell:** Thank you, Mr. Perez. There's a few more names on the list—I can't quite make out all of them so if there's anyone else that would like to testify, please come up at this time. Mr. Meno, did you have anything? And anyone else who would like to provide testimony as well, please come up at this time. Mr. Meno, go ahead.

9. Vicente "Ben" Meno: Tinalo' i saina para i lai. Ya-hu na bai fino' CHamoru sa' tano' CHamoru este—atan ha'—gaige gi tatten-miyu, ilek-ña tano' CHamoru. Ya yanggen ti un komprende i håfa para bai hu sångan, ya-hu na hamyo ni' i senadot onoråpble u indika na—ya hu nå'i hamyo ni' i respetu-hu Clynton, ni' gume'hilulu'i este i para i 'Commercial Port' yan i pumalu ahensia. Guåhu si Vicenten Meno—Ben Meno—taotao Inalåhan. Bunitu ayu na songsong—i mås meggai na sabåna. Nuebi na tohlai... i mås dångkolo na bikåna. Bunitu na gima' Yu'os i gima' Yu'os San Jose—asaguan Sånta Marian Kåmalen. Si Antonio nai—si Anthony—hu å'agang Anthony låhi-hu sa' esta i idåt-hu ochentai singko. Ya siña sais—siette biåhi—u fa'låhi-hu si Antonio. Måtto yu' mågi guini para bai hu supotte si Antonio ya sen magof yu' sa' hu tungo' ginen mamanu si Anthony. Åntes di u mafañågu si Antonio, esta gaige yu' na duru hu tumalåya gi me'nan gimå'-ña. Kånton tåsi gima'-ñiha. Ya todu i tiempo si Antonio pinipilan ni' ayu i osu. Un tungo' håfa osu? Un dångkolon åcho' ayu—osu... 'the Bear Rock.' Gaige ha' gi kanton gimå'-ña na kada makmåta si Antonio ya tumalak hiyong, ha li'e' i osu, lao mina'gaige yu' guini para bai supotte si Antony. Lao guaha umestototba yu'... ai na mambunitu yan manminames na palåbra ayu i mama

na'fanhuyong guini. Si Påle', si Joaquin, si Paul Suba, yan ayu i palao'an ni' på'go ha' kumuentos yan ayu i pumalu—i ti mångge' nai... sa' guaha gi halom ofisinå-hu—i ofisinå-hu gaige hålom kuåtto-ku taiguini ha' sais na diksionårio ginen i University of Guam, lao ya Ingles i asaguå-hu, lao para håfa an ennao?

Put i ti palåbra nai ni' para u ma tuge' påpa'. Sembunitu. I Lunes ha' na manali'e' hit, estague ta'lo na gaige hu guini. Lao låhen taotao Inalåhan si Antonio. Ya kumu—put Inalåhan, cha'mu umó'ositan na ti para bai hu fåtto. Ya buente hale' agå'ga'. Este na gaige hu guini ni' para bai hu supotte si Anthony, lao estague nai... dångkolo na estotbo este para guåhu, sa' i pumalu i manma'pos na atmenistrasion. Ayugue' ha tokcha anti-hu, yan korason-hu, sa' håfa an yan inakka' hao nai yan ayu i etdot—i 'fire ant' na... bai hu sangåni hao—un tungo' håfa amot-ña? Atkuhot. Sa' ya un hånao ya un o'mak, fanaligao put fabot pat 'Clorox'—ayu i dos... para un na'måhgong i inakkå'-ña.

I sigundo ta'lo umestototba yu' nai, sa' manguekuentos hit guini put para ta konfitma si Antonio... estague unu opbligasion-ña si Antonio nai... humålom avu i ma fa'nana'an 'rhino beetle.' Håfa bidå-ña i 'rhino beetle'? Para u puno' tododu i trongkon nivok! Håfa na hu såsangan nai este? Sa' i puetto nai... i puetto humåhalom i rikesa, i guinaha, lao kuånto giya hamyo magåhet korason-ña na para u pulan yan i kao para u pulan magåhet si Antonio ayu? Kao magåhet na ti para u mana'esgen påpa' i lamasa i salåppe' ya u ålok, "Na'hålom i Krismas 'tree,' ya bai hu apåsi hao mit pesos." En komprende ayu i manma'pos siha. Estague nai i punto-ku guini nai. Gos magof yu'-måtto chi-ña di bai ehetsi na un nå'i si Antonio ni' ennao na opottunidå. Nå'i si Antonio ni' ennao na titulu ni' para u hålom ya u saonao mangontribuyi, mama'tinas disisión enteramente ni' dinanche, tunas, onoråpble, ya u faisa'on, u fahina, ayu siha i na cho'cho' ni' para u cho'gue sa' påtte ennao gi che'cho'-ña sa' hu tungo' put i Port Authority Board of Directors. Ya ya-hu na pupblikamente i Board of Directors låhi-ña si Respicio. Kumeke'ilek-hu, si Respicio, ma'gås-ña i Board. Debidi ta komprende ennao, ya mungnga na u mana'lebbok, sa' åhe' ti put pulitika, lao i che'cho'-ña si Antonio nai-si Anthony-gof sirioso. Gof sirioso. Sa' håfa na sirioso? Estague nai på'go na ta padedesi-estague på'go na lumiliko' gi tano', gi isla-håfa un li'e' gi trongkon nivok para u fanmåtai tododu? Sa' håfa? Ginen manu ayu? Ginen manu ayu? Ginen i puetto-i puetto na humålom ayu. Sa' håfa na humålom ayu? Sa' mamaigo' nai i taotao-ta. Umbre Kilisvånu, maila' va ta aksepta na manmamaigo'. Annai ha yute' i 'twenty-three' na 'atomic bomb' i Amerikanu gi Atoll Bikini, tåya' kumuentos-manmaigo' i CHamoru. På'go na manmadedesi hit. Pues maila', sa' manggaige hit guini na para un konfitme gui' si Antonio. Ya mungnga na ta susedi ta'lo mås di bida, chetnot, gå'ga', sa' ti ta atende. Lao ai na mambuniton palåbra-konfitma si Antoniokonfitma si Antonio! Yan man senmånnge', ya hunggan... maila' ya bai hu sangåni hamvo put si Antonio. Anthony cleaned the Catholic church-St. Joseph Church. Kumu ti un li'e' si Antonio gi ha'åni, ha na'chatsaga yu'. Anthony ha yabbao i seputturan Inalåhan Katoliku San Jose. Anthony ha na'gåsgas—ha yabbao i eskuela—ilimentåriu an ayu i 'high school.' Anthony, ha na'gåsgas kånton chålan. Ha yabbao i kanton chålan yan ayu siha i 'private property'-i pripiadåt taotao. Anthony ayu i manmalångu ni' ti siña ha chuda' basulan-ñiha ya ti siña utot cha'guan-ñiha, måtto si Antonio ya ha cho'gue ennao-dibåtde ha'. Si Antonio, anggen guaha gråsia humålom i atulai, mamåhan si Antonio atulai, ya ha nå'i ayu siha ni' manmalångu-dibåtde ha'.

Bula este na Kilisyånu na påtgon bidån-ña. Pues guåhu nai ni' lumili'e'—ni' manhahami... guåhu på'go hu sangångani hamyo håyi este na taotao. Håyi este na påtgon. Ya mungnga ma chule' i palabrå-hu—na, "Ai sa' måtto guini si Ben Meno, ya duru ha sangåni ham put si Antonio." Fanhuyong nai ya un faisen ayu siha kao magåhet di hu såsangan yan in fanineppe tåtte. Enague ha' si Påle'. Hu kakasse si Anthony, ilek-hu, "CHa'mu umo'ositan na para un påle' esta," sa' put i guaha nai magågu-ña para u umakkamo' yan kalan ayu i membro gi halom gima' Yu'os nai. Sa' yahu lumi'e' si Anthony gi kemunidåt Inalåhan yan enteru i sengsong, lao gof ya-hu lokkue' na para bai hu li'e' na unu guihi gi Board of Directors. Sa' maolek mama'tinas disision. Siguru yu' na i espehos—maseha dåkngas i ilu-ña, i espehos annai ha atan hålom i espehos, siempre ha li'e' håyi gui' ya ha faisen maisa gui'.

Ya i uttimu... sa' annai humånao yu' para Honolulu, ya humånao yu'—ayu para i fa'nana'an nai ayu i 'zoo,' håfa ayu ma fa'nana'an annai sigi ha' lumiliko' tododu ni' i para u li'e' i kuatturanñiha, noh? Lanña' i ettimu, annai humuyong yu' para i 'exit,' lanña' i uttimu... annai ilek-ña gi hiyong, gi 'exit' ni' para huyong ilek-ña, "You want to see the monkey? Go to that cave—it's a cave and look in." Ai... hu tatiyi nai ayu i ma dilitreha—the sign—and I went inside the cave, and I looked at the monkey, and in the middle, there's a big mirror—i espehos—the mirror, annai hu atan, lanña'! Guåhu hu lili'e'! Ilek-hu, "Lakos hao, diåpblo!" Sa' hunggan, magåhet nai—hu li'e' i 'monkey.'

Buenu onoråpble, diknidåt todu na senadot yan senadoras, hu ehehetsi ya hu hinehengge na en na'i si Antonio nu ennao konfotmalidåt... sinseru, onesto, onoråpble, respetu, yan kotdisia na hu nå'i hamyo ginen guåhu na ya-hu na hu li'e' este na Kilisyånu na u saonao guini para u membron Board of Directors para i puetto. Si Yu'os ma'åse'.

Chairman Ridgell: Si Yu'os ma'åse', Mr. Meno. Ms. Heidi Ballendorf.

10. Heidi Ballendorf, Public Information Officer – Guam Waterworks Authority: Good afternoon, Mr. Chair and Members of the Committee. I'm honored to be here today. My name is Heidi Ballendorf to give favorable testimony—one hundred percent behind the appointment of Mr. Chargualaf to the Board—the Port Board. I think you all know I've worked with Tony over the years at Guam Waterworks. Maya, several of those awards that Tony won, I nominated him—I don't nominate unless they deserve it. He truly deserved those awards, I was very, very proud of Manager of the Year and the other awards that he won, so thanks for bringing that up.

Most of you do not know, but I had a career in non-profit administration in my experience as the CEO of United Way. We don't have United Ways on Guam, but I ran one for ten years. And one of my main jobs was to mentor and train boards of directors. United Ways deal with nonprofits. I don't believe Tony knows this so just as (an) aside, and the reason why I state that, is it's very important to have a board member who understands the role of a board member—that is to set policy, okay? That is to be guidance to the manager and the management. It's not to micromanage, and I have to say here in Guam, what I have observed is we do have micromanaging going on, on boards, so as an aside, I know you will get not a micromanager in Mr. Chargualaf, you will get a policymaker. Someone who knows how to use his extensive contacts, his—all of his years of experience to grow the Board in the direction that it needs to go, and I think we know the next several years are going to be huge for the Port Authority so you can't get a better candidate than Mr. Chargualaf, and I'm very happy to be here today to recommend him one hundred percent.

**Chairman Ridgell:** Thank you, Ms. Ballendorf, and if there are no other people here to testify, I'd like to call up the nominee now.

11. Anthony P. Chargualaf, Jr.: Honorable Chairman Senator Clynton Ridgell and the Committee Members of the 35<sup>th</sup> Guam Legislature. Good afternoon, and håfa adai. I do have a written statement, and I'll continue reading, but I'd like to point out a few words. First of all, I want to thank each and every one of you that showed up here today in support of my nomination. I really appreciate—there's a lot of them that—this room would have been very filled. I was asked by a lot to come and testify; however, I am coaching a game today at around five so I'm really very busy, so I actually asked a lot to not show up simply because I didn't want to prolong this process. As a matter of record, I also made my write-up pretty short. Anyhow... (Written testimony delivered orally.)

I'd like to add on a little bit more. I do have some philosophies in my life—especially at work. I believe, and I have this slogan—and literally the whole community of Inarajan knows the slogan I use is the slogan I keep, and I try to share with everybody in the community is this: focus on solutions and not excuses. Focus on results and not reasons. I'm also a man that never settles for good, nor do I settle for better; I'm always out looking for the best. With that in mind, I know right now, the Port's motto is *Port Strong*. I don't think I'm going to settle for that—it's going to be Port *Stronger* or Port *Strongest*.

So obviously, I'm really excited simply because the Port has a lot of operational things going on out there. I can almost associate or relate to what's going on there. They're not in a position to be privatized or taken over in terms of receivership, but I'm almost certain—one hundred percent sure that there's an opportunity. Change the mindset of those employees on how do we best operate or adopt and accept and put to place best practices in order for us to bring the Port to full fruition and full efficiency. How do we get it there? I'm not—I'm one individual—I'm so against bringing in outside entities from off-island to come in here and try to tell us what we need to do. I personally feel that if you put your heart into anything, the resources and the knowledge and all the experience is well within our reach—right here within our community. The Port, I know, has great employees—I don't have any family member there, but I don't really want to make that claim, because I'm not really sure. But I do have some individual friends that are there, and the stories they have to tell me are very exciting, and it's something I know there's a clear opportunity for me to contribute to this organization. I know they're a fairly large organization like Guam Waterworks.

I've been introduced to the different board members that exist. I'm very excited. I really want to contribute. I can't—I really wish I could have started since yesterday, but unfortunately, I have to go through this body, and I thank you very much for this opportunity. I'm open for any questions, or be mindful, I have a game at five.

**Chairman Ridgell:** Thank you, Mr. Chargualaf, we'll keep that in mind. I do have a couple of questions.

#### Mr. Chargualaf: Sure.

**Chairman Ridgell:** Just as I asked the previous nominee to the Port Board, what are your thoughts, and what is your opinion on the YTK issue currently before the Guam Supreme Court?

**Mr. Chargualaf:** As you mentioned, it is with the Supreme Court. I prefer to reserve any kind of comments regarding that. There is a process in place, and I'd like the court process to finish

off before—and quite frankly, I don't have a lot of information regarding that so I'd like to reserve any comment with that.

**Chairman Ridgell:** Okay, thank you. Also, your background is in various capacities at Guam Waterworks Authority which you spoke about and many other people spoke highly about you in that regard. How do you see yourself using that experience to benefit the Port?

**Mr. Chargualaf:** I do have a very good understanding about how operations work. I know If I was to go out there and point blank ask anyone how many cranes do we have, they're obviously going to potentially say, three, four, five—whatever the case may be—I always look at how do we best improve—I'm a man—I don't accept status quo so if there's room and opportunities, I bring a fresh set of eyes and a lot of perspective on how do you not continue doing what you're doing?

I want to be able to bring what I have learned, and that is—there's a concept that says: you start something, you stop something, or you continue something. I am almost certain that there is things going on out at the Port again with a fresh set of eyes that we can stop—maybe if it's costing too much the cost benefit analysis doesn't work, let's stop that—let's start something new that can bring efficiency or—because I know offloading the ships, which is one of the big primary functions, is relative to time. So, if we're used to offloading this particular ship at sixteen hours, let's evaluate why does it take that long? Is there something else in this process that we could cut out? Or totally remove and extract and reduce that number down to nine, because now we're talking about profitability and the ability to make money with the least amount of resources.

Again, looking at operations—the way they operate—from a different perspective, I think is going to give—be beneficial to the Board and more importantly, if you're able to reduce governmental cost you're also—that's something that you save back to our ratepayers. Anytime that we are able to do that, and at Guam Waterworks, there were a lot of opportunities for us to save us lots of money.

I'm going to give you—and there's a million examples I could share, but I'll share one in particular. When I took over as the Assistant General Manager of Guam Waterworks, one of the things I took a look at is this—how much money are we actually spending out? One of the big, high-ticket items was the amount of money we were paying to the navy, and interestingly enough—again, this is—and maybe I can educate you—but hopefully there's value here... there was for many years, navy was the one, the biggest supplier of water to a lot of our residents here on Guam. Over time, projects established and built upon and often cases, there were parallel new water lines adjacent to old navy water lines. Unfortunately, services were never transferred to the new GW water line—we still relied on the navy water line. What we were doing, actually, was we were paying off navy for water line that's literally ten feet away. We embarked on a very big project to make sure all those services are transferred to the new water line resulting in millions of dollars of cost savings to our ratepayers. And that to me, just one move made a big world of difference. And those are the kind of opportunities I know exist out of the Port.

I know you can be working there for a very long time, but you can't just be thinking sometimes not even in the box—you literally have to get way out there and take a look at—I'm the kind of individual that you're not going to make me believe that I'm going to sit in an office and have to listen to all the data and whatever. I need to go out there to the field and look at it—I mean, I'm not dark for—because I was born dark, I'm dark because I'm out there. And so just to assure you, I'm going to be out there working hand-in-hand with a lot of the employees. And I know, for the most part, I'll bet you, all the answers that the Port is struggling with right now exist within its employees. It's a matter of you just creating an environment where it's open and they're comfortable enough to open up to you and those answers just literally just pop and of course, I'm going to look brilliant and bright when I start bringing all these ideas up to the forefront only potentially it's the guy in the lowest echelon that's probably providing those solutions.

**Chairman Ridgell:** Thank you, Mr. Chargualaf. I'd like to allow my colleagues now the opportunity to ask questions or have comments beginning with committee members, beginning with Senator Régine Biscoe Lee.

#### **Panel Comments and Questions**

**Senator Régine Biscoe Lee:** Thank you, Mr. Chair, and si Yu'os ma'åse' Mr. Chargualaf for accepting the governor's nomination and for your continued service hopefully, in this capacity to the people of Guam. My grandmother's from Inalåhan, and I know you brought like half the village here with you, and these people are representing everybody else who's not there so I appreciate hearing from people to kind of illuminate some of the things that we received in your packet, because it really gives us an opportunity to hear about the people that we're attempting to confirm, not just their education and their work background but also how they are and how they've contributed to our community. I really want to thank everybody who's participated in the confirmation hearing and thank you for stepping up to the plate.

I really appreciated what you said previously in your testimony about changing mindsets, and I think that that's really important for us to continue to do across our government and to not just—in your words—not just make a difference but *be* the difference for our people and to look toward solutions and not excuses. In that vein, I wanted to ask you if you could tell me... I know you're not in—completely in port operations yet but just—I guess from an outside perspective, looking in, and bringing all your experience from Waterworks, I wanted to ask you what you think your—maybe top three priorities would be once you're seated on the Board?

**Mr. Chargualaf:** Okay, so I haven't really given that a lot of thought; however, I do know that the Port did secure, I believe, something like seventy-two million dollars bond funds, and there are projects that I—they've outlined. I've kind of taken a real quick look at it, and the question that comes to mind is the amounts that were set aside. Is that really reflective of what is really needed, or is there cost savings that can be done with that? That's something I want to look at is the—and they also talk about maybe an admin building and what have you, to build. These are—looking at that and making sure that what we're actually paying for or what the intent was is actually going to be executed in a manner and not so much the detour or derailed the other one is that I—like I mentioned earlier, one of my biggest priorities is really a very big part of operations.

It's about getting in touch with all the folks that work in those respective areas. Finding out and just talking to them—to find out what is exactly the stuff that you can contribute so that we can improve. Obviously, we're a decision body, but the more information we make the better decision we're going to make. The more information I get, the more—the better decision we're going to make. And there's something I'll also share with this body: we always look at issues, and we sometimes overthink these issues. I've learned at work, being the manager. Honestly, when there's a very hard, very task-oriented project, I actually look for the laziest guy in the organization, because that lazy guy is going to find the easiest way to get it accomplished. And quite honestly again, that's literally from years of experience. I find the laziest individual, I bring them out to the site, have them look at it, evaluate it, come back with all the ideas. I call all the other rest of the managers in, and all of a sudden, I look brilliant.

I've learned so many things, and these are some of the things I will bring to the Port. If you see me talking to somebody, he may be the lazy guy.

Senator Lee: Thank you very much Mr. Chargualaf. I appreciate your responses, but I also appreciate the experience that you bring to the table. I think with the existing board members and some of the new ones that could be confirmed, I think it creates a lot of good diversity on the Board, and I just really look forward to you providing those checks and balances... you providing that proper oversight and really being the eyes and ears not just for this body but for the entire community and making sure that our resources are being put to good use and that we're doing the best possible job we can for our people, so si Yu'os ma'åse'. Thank you.

Chairman Ridgell: Thank you, Senator. Senator Therese Terlaje.

Senator Therese M. Terlaje – Thank you very much, Mr. Chair. When I first looked at the packet, there's no pictures that go along or anything, so I was like, "Oh, I don't know this man," but your resumé, by itself, was so very impressive to me. I very much appreciate the fact that you started in one position at Guam Waterworks or PUAG, and you moved up into management and several different management positions, in fact.

That was just your resumé, and then of course, your resumé also includes the MagPro Awards and the other leadership awards that you've been recognized for. I was impressed to start with, which is hard to do—just from a resumé. But I have to say, then came the testimony, and starting off with Ken Leon Guerrero's in *support*—I almost started giggling, because that's rare too, right? That's very good; that's a good start. But the testimony was... I thought, "Oh, wow! That's a really good testimony. I have to compliment them on their testimony."

Then came the next testimony, and that was a really good testimony too and, and of course, it was that they were eloquent—they talk about things that... I just feel so very honored to hear. I'm proud—you make us very proud that for all of the people of Guam that we have a person like this in our community who just—just has continued to give and give and lead. And I'm really impressed with the leadership parts that have been outlined by many of those speaking.

I like the fact that I think it was Chief Suba who said you could argue with the best of them but tactfully, and that's a skill that you're going to need – I'm sure – on this board among many others and that your experience appearing before the CCU. You just—this experience that you have is really perfect. It's going to give this employee perspective yet management perspective yet solutions-oriented perspective yet... you've had to deal with a board before, and I am sure as a board member, you're going to really just bring a very elevated... just the feeling of this board so I don't know, I believe that.

The—of course, Father Joe, you were very eloquent. I guess I need to hear your homilies, because they must be as eloquent as that, and I was really moved when you pointed out what people need to be good leaders and that this man has knowledge, skills, and capability, and your definition of capability as involving your heart and that with that—and I especially like that you pointed out that you believe that he will rise above personal interest and partisan interest. And of

course, that's what we are concerned with, with board members. They're all appointed by governors, were approved by us politicians, and—but we have—we do want that from you—we expect that from you, and so I'm happy to hear that you're up to the challenge to rise above those types of interests and that you've proven it, I guess, with many of your—your whole life.

**Mr. Chargualaf:** Yeah, I have a simple family rule, and the rule is that I need to able to sleep at night. I don't get a lot of sleep at night so the decisions I make are going to be reflective of who I am. I also want to say that I've built a reputation for myself. I am a pretty hard individual, but you know what? Everything I do is under—I always told my board before, I only work for two people—work for the people of Guam and my Lord. With that said, just know that I'm not going to be in a position where I'm going to be manipulated by any means. Every decision I make is going to be in the best of the people of Guam, especially also if it's something that impacts the employees of the Port.

I'll just make—for the record, I want to say this that as Assistant G.M., I barred a lot of contractors from doing any work with GWA, simply because they were coming and offering all kinds of goodies, and that's something I never—and I always tell people, I got to be able to confront my parents who have actually taught me the value of life, the morals I need to follow and the rules of principles of life. I could have been a lot better off today. I could have owned a boat and a whole bunch of other things, but I choose otherwise so everything I ever owned, I work for. That's going to be the same... I passed those same principles to my kids, and I want them to be able to witness firsthand that you're still able to rise the ranks of life but still do what is right.

**Senator Terlaje:** Thank you very much, Mr. Chargualaf. What you just said about the contractors... to be honest with you, I'm a lawyer, and I've seen that kind of thing, but I've never heard anyone who had repeated experience and actually barred people from contracting the government. I want to thank you for that. And of course, Mrs. Ocampo's and her husband's testimony... (oh, hello). And it was such an excellent testimony. They talk about your character and—but what really—my favorite part... I wrote it down, because it's rare. She said you inspire others to service, and I think that's the greatest thing that anybody can really do. It's what we really need right now and thank you for all of these things.

You know, GWA—I mean, sorry, the Port now is facing very complex issues, and it's going to require your dedication which I think you will give to it, but your time also. So even just joking in here today about time, and maybe if you could just give us a clear perspective as to—are you able to dedicate the time to this endeavor? I know you can dedicate the heart and everything, but...

**Mr. Chargualaf:** I'm actually retired, so this is going to be the new chapter of my life. I never once ever imagined being a part of a board. I used to be on the other side being grilled and drilled, and now it appears I'm going to be on the other side of it all, understanding what it feels like to be on the other side, so I'm going to be a little more compassionate. But yes, timewise I'm free, I'm open. I mean, I know the priest said that I'm not super human although I'm sure he wants to say that. Maya over here said that I spend so much time doing all this, but really, I'm sincere when I say that I'm going to be a very big part of this. Everything is possible. I believe we brought man to the moon, the Egyptians built the pyramids with no equipment, so what is the problem? I'm just saying, that's my attitude, and we're about moving mountains so that's where I'm at.

**Senator Terlaje:** Thank you. And then... yeah, it's going to take some time I think, just to make sure everything there is to know before you vote in these matters, and they're going to come to you immediately so it's going to take some immediate time also, but I want to thank you for your dedication, for your willingness to do this in your retirement, and I think it's just a great package or everything. I want to thank Mr. Meno, everyone, for showing us all the different aspects of you that we can be so very proud. I'm actually inspired, myself, and I'm honored to be at this position. I don't know why we are like judging anybody, but it's an honor to help you to become a member of the Port Board. I think it's going to be good for the people of Guam, so si Yu'os ma'åse'.

#### Mr. Chargualaf: Thank you.

**Chairman Ridgell:** Thank you, Senator Terlaje, and thank you for saying that Mr. Chargualaf. I agree. The same thing you say, I say it all the time—we put a man on the moon, or we've put people on the moon, and the same... the Egyptians built the pyramids—we are capable of so many things, so I really like that attitude that you have. We are capable of anything we put our mind to. With that, I'd like to allow Senator Amanda Shelton to ask questions or comment.

Senator Amanda L. Shelton: Thank you very much, Mr. Chairman. Thank you for being here today, Mr. Chargualaf. I was so pleased to meet you last night, and then to see you here again today before us. I just am very impressed by the testimony that we received today in support of your nomination. And I heard—what stood out to me the most is that you're a man of service, and I believe Påle' described you as a servant leader, and that's something that really we need especially in the government. I'm excited to see you in this position. And something else that stood out to me was that you're not afraid of challenge, and you're not afraid of change, and I think that we really need that. We need your set of fresh eyes as you said to serve us in the Port, while you really recognize the duties and responsibilities that you'll be taking on, because it's not an easy— I'm sure it's not going to be an easy place to serve in, but you're—you seem like a very strongwilled man who is a man of integrity. You have my support. And si Yu'os ma'åse' for accepting the appointment.

Mr. Chargualaf: Thank you.

Chairman Ridgell: Thank you, Senator Shelton. Senator Wil Castro.

Senator William M. Castro: Må'gas gi kometehi para i Aturidåt Puetton Guåhan. Dos åños tåtte, hu tungo' este nu, gi fino'-mu Siñot Meno, Kilisyånu 'or' Kilu'os Tåno'. I do concur with the earlier testimony that there is some serious concerns that are going to be before your board, and it's evidence in the media, it's in the Board minutes and court dockets... concerns that undoubtedly will challenge the tenacity of the Board to do what's always in the best interest of the people of Guam. But even with that said, para bai hu na'tungo' ha' på'go membro siha gi liheslatura yan i pupbliku ni' man e'egga este na prugråma, på'go este ha' na hu tungo' para hågu Siñot Chargualaf, malåte', tomtom, ya tunanas i karerå-mu.

With that said, you have my unqualified support—my unqualified support. Dångkolo na respetu-hu para guåhu-para hågu-giya guåhu. I do want to bring up some issues of substance here aside from embellishing upon your accomplishments and your character. I think everybody did a fine job here in speaking to your character. The Port Authority initiated discussions relative to a regional maritime law enforcement training facility. It's certainly my hope that you can continue to build upon that foundation to build strong regional partnerships. To hold fast to the fidelity of modernization not just for the purposes of strengthening law enforcement but for curtailing narcotics and human trafficking. But also, for the purpose-for the express purpose of facilitating trade among and between our island neighbors. I really believe that it's the key to trade to controlling contraband to sharing limited resources and also for the transfer of technology and intelligence by and between our fellow jurisdictions. And I also want to close on a lighter note, Mr. Chairman. Atan ha' på'go lokkue', sa' manmåtto todu siha nu taotao Inalåhan. Fana'an dos na chiefs na manmåtto lokkue'---they're not from Inarajan. You have all kinds of people who've come—i presidente gi Inetnon Lalåhen Guåhan. You even have the father of your parish here so if they're all standing with you, who could be against you? But in all seriousness, mungnga numa'lebbok i fino'-hu yanggen hu sangåni hamyo na bai hu bota hao para u ma konfotme para i membro gi Aturidåt Puetton Guåhan. Si Yu'os ma'åse' put i setbisio-mu. Thank you. God bless you, God speed to you and your family, and thank you again for accepting.

**Mr. Chargualaf:** Thank you. Just to give you a reassurance, money is not a driver for me. As a matter of fact, I've told people on boards that I came from eating coconut and breadfruit, and I'm not afraid to go back. As a matter of fact, the clothes I wear today I just borrowed this so I have to return it by five.

**Chairman Ridgell:** Thank you. Thank you, Senator Castro, and thank you Mr. Chargualaf for your testimony and all those who provided testimony today. We appreciate it and again, as you said earlier that you want to make decisions that you believe will be the best for the people of Guam and decisions that you could sleep with at night, and I just encourage you to stick by those principles, because there will be many hard decisions ahead on the Port Board. Thank you very much.

This concludes today's hearing. This committee will continue to accept any written testimony on the items discussed today. Please provide written testimonies to my office at 238 Archbishop Flores Street, Suite 906 at the DNA building in Hagåtña. You may send it via email to sen.cridgell@teleguam.net, or you may send it by fax at 671-475-4768.

This hearing is now adjourned. Thank you.

The public hearing was adjourned at 4:30 PM.



# **III. FINDINGS & RECOMMENDATIONS**

The <u>Committee on Economic Development</u>, <u>Agriculture</u>, <u>Maritime Transportation</u>, <u>Power</u> and <u>Energy Utilities</u>, and <u>Emergency Response</u> hereby reports on the appointment of <u>Anthony</u> <u>P. Chargualaf</u>, <u>Jr.</u> to serve as a <u>Member</u> of the <u>Port Authority of Guam Board of Directors</u> with the recommendation <u>to Confirm</u>.



**Clynton E. Ridgell** Senator – 35<sup>th</sup> Guam Legislature *Committee on Economic Development, Agriculture, Maritime Transportation, Power and Energy Utilities, and Emergency Response* 

## **COMMITTEE VOTE SHEET**

#### Nomination of Anthony P. Chargualaf, Jr. to serve as a Member of the Port Authority of Guam Board of Directors to fill the unexpired term of Melanie Mendiola (July 1, 2017 – June 30, 2020).

	SIGNATURE	TO DO CONFJRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Clynton E. Ridgell Chairperson	XX B					
Speaker Tina Muña Barnes Vice Chairperson	AMODE	V				
Senator Régine Biscoe Lee Member	fogue pe					
Senator Jose T. Terlaje Member		_				
Senator Therese M. Terlaje Member	THE	~				
Senator James C. Moylan Member	· Sol					
Senator Mary Camacho Torres Member	nkr 1	$\checkmark$				

https://www.postguam.com/news/local/chargualaf-koki-nominated-for-port-authority-board/article\_aa6169d4-2f5a-11e9-a86f-638369cc4a83.html

# Chargualaf, Koki nominated for Port Authority board

Daily Post Staff Feb 14, 2019

Chargualaf, Koki nominated for Port Authority board

BOARD MEETING: The Port Authority of Guam Board of Directors hold a regular meeting in Piti on Tuesday. David Castro/The Guam Daily Post

The Leon Guerrero administration has submitted to the Legislature the names of two nominees to sit on the board of the Port Authority of Guam.

They are Anthony Chargualaf Jr. and Isa Marie Koki. Their names were submitted to Speaker Tina Muña Barnes' office on Friday.

Chargualaf has been tapped to fill the unexpired term of former board member Melanie Mendiola, who is now acting administrator of the Guam Economic Development Authority.

Koki has been nominated to a three-year term from the date of her confirmation.

The two appointments, if confirmed, will round out the five-member board, which would include chairman Frank Santos and members Nathan Taimanglo, Maria Taitano, Koki and Chargualaf.

Janela Carrera, the administration's communications director, said Koki will replace board Vice Chairman Oscar Calvo, whose term expired Dec. 31. Board members whose terms expire can continue to serve for 90 days until replaced.

During Tuesday's board meeting, Calvo was one of the outspoken critics of General Manager Rory Respicio's proposal to begin mediation in the Guam YTK case.

Taitano also was critical of the proposal. Her term does not expire until next year.